



The Guernsey Development Agency

Create great places to live, work and visit more easily.

The Guernsey Development Agency ('Agency') will secure coordinated development of the island's east coast.

The Agency will operate within existing States of Guernsey policies, positioned to influence how the built environment can best support political strategy for long-term sustainable economic and social development.

The Agency will support Government Work Plan aims:

- Resilient and sustainable infrastructure and connectivity
- Greater innovation and creativity in existing and new sectors
- Effective community partnership and increased civil participation

A main feature of the Agency's mandate is to provide continuity outside of electoral terms.

The Guernsey Development Agency Ltd has been registered at the Guernsey Registry with the States of Guernsey as the Shareholder, represented by the Political Oversight Group and a nominated civil servant attending Board meetings as an Observer.

Political oversight

The Political Oversight Group comprises the President of Policy & Resources Committee, the President of the Committee for Economic Development and the President of the Committee for the Environment & Infrastructure.

Activity overview

Phase 1

The Agency is mandated to develop a Strategic Direction for the east coast of Guernsey for the Political Oversight Group to consider. Once agreed upon, it will be placed by the Policy & Resources Committee to the States to consider, amend and endorse. This Strategy will be reviewed every five years, or sooner if required.

Phase 2

The Agency will prepare a Long-Term Development Plan for the provision of future operational harbour and commercial port requirements and infrastructure along Guernsey's east coast, consistent with the relevant extant strategies (including the Strategic Direction) and policies of the States, and with the detailed planning requirements set out in the Local Planning Briefs.

Phase 3

Delivery of the Long-Term Development Plan through managing land assets in the areas designated as Harbour Action Areas within the Island Development Plan.

Secure coordinated development along Guernsey's east coast, establish commercial partnerships and work with developers and the community to successfully deliver economic, social and environmental outcomes through the management of land and infrastructure as a strategic resource.

The Guernsey Development Agency may operate more widely to deliver other States of Guernsey objectives in the future.



Initial Agency structure

Stuart Falla, CBE was appointed as Chair-Designate of the Guernsey Development Agency in July 2022.

Initially the Board will consist of six Non-Executive Directors. Five candidates will be selected to join the Chair-Designate to form the Agency's Board with staggered service agreements: two for two years, one for three years and two for four years. The Chair-Designate is appointed for three years.

Directors will be considered for a second term of three years; however, unless there are exceptional circumstances, they cannot be considered for a third term.

The Board will be comprised of independent subject-matter experts that are most qualified to deliver on its mandate, with a senior civil servant attending all meetings.

It is intended that an interim Chief Executive will be appointed to steer the early days of the Agency following the States debate in March 2023. This individual will likely be in post until end of 2023 and may stay on in a different capacity thereafter, depending on workload.

A full-time CEO will be appointed once the Board have agreed on the job description and salary level from the beginning of 2024. Other executive team members will be appointed as the work levels increase.

Board candidates

A well-balanced, committed and high-functioning board is critical to the success of the Agency. It is anticipated that candidates will have sector experience aligned with, but not limited to:

- Master Planning
- Infrastructure Procurement and Management
- Construction and Property Services
- Property Development
- Sustainability and Resource Management
- Commercial Legal
- Investment Management and Appraisal
- Civil Service in Public Private Partnership models of delivery

Candidates must have a keen understanding of good governance practices.

Experience in sustainability, environment policy, contracts management, community and stakeholder liaison and different delivery models such as public-private partnerships is also desirable.

We will be looking for candidates who demonstrate:

- Commercial mindset
- Intellectual curiosity
- Climate literacy
- Continuous learning mindset
- Ability to be constructively challenged
- Next-gen perspectives
- Innovative thinking around commercial structuring
- Proven communication skills
- Long-term thinking
- Social consideration
- Public accountability
- Creative thinking and problem-solving mindset
- Willingness to contribute to Guernsey for future generations

Find out more about the Board structure, roles and how to apply.

Request an application pack by emailing Info@gda.gg

Board application process

Candidates can request further information about the Board roles, additional details about the Agency's mandate and the application process.

Candidates should apply by sending a resume and cover letter – see application pack for requirements.

Key dates: **7th November 2022** - The Board application process will open.

24th December 2022 - Closing date for Board applications.

12th – 13th January 2023 - Board role interviews will take place.

30th January 2023 - Policy Letter, including proposed Board appointments, corporate documents and budgets and strategic direction, will be lodged for debate and ratification by the States of Guernsey.

29th March 2023 - March States Meeting - the Policy Letter will be debated by the States of Guernsey.

If you have any questions about the Guernsey Development Agency and its proposed Board, please get in touch.

Info@gda.gg